



HEALTH & SAFETY POLICY

This is the Health and Safety Policy Statement of Kaba Ltd
(Health and Safety at Work etc Act 1974)

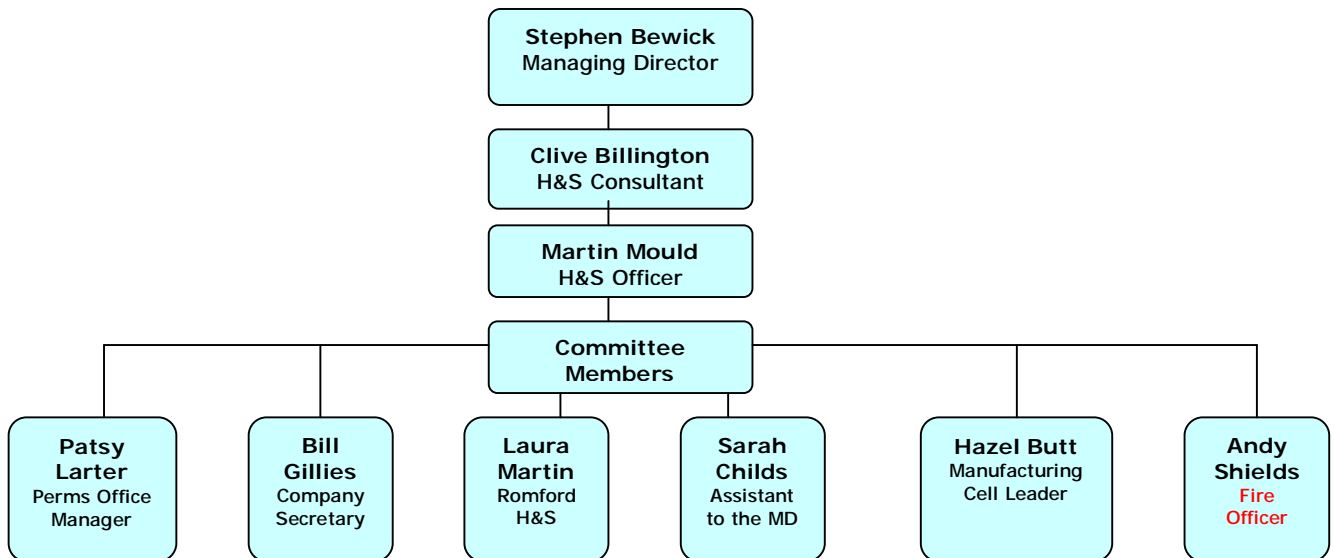
General Policy:

Kaba Ltd is committed to achieving high standards and maintaining continual improvement of health and safety to the current legislation and also providing a safe working environment for our employees and visitors to site. It is also a determine policy to maintain safe working practices to ensure confidence and continued business with new and established customers. The company firmly believes that high standards of Health & Safety are an integral aspect of ongoing success.

Duties of the Employer:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions;
- to review and revise this policy as necessary at regular intervals.
- to ensure that suitable personal protective equipment (PPE) is provided.

Responsibilities and Consultative Processes:



Duties of the Employees:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).
- to use, maintain and report loss or defect of personal protective equipment(PPE).

Stephen Bewick

P104A

Managing Director
01/01/2010