



**Kaba Ltd**

## **Environmental Policy**

Kaba Ltd is committed to achieving high standards of environmental quality as well as providing a safe and healthful workplace for its employees, visitors to site and the public in general. We aim to comply with all applicable regulatory requirements.

We have an established Health and Safety committee and an appointed Health and Safety Officer to monitor current and planned legislation and other considerations.

Kaba Ltd will train and educate our employees on environmental issues that may affect their work. Employees will also have a good understanding of environmental practises and what measures are needed to control them.

We will strive to be leaders in pollution prevention through reduction, reuse, and/or recycling. We will ensure that any wastes produced are properly disposed of in a safe and environmentally sound manner.

We are constantly striving to achieve higher quality in our products and service, always in conjunction with an ethical and sound policy regarding environmental considerations. We aim to help make a better future for our employees and customers, through a more positive attitude towards the protection of the environment.

A handwritten signature in blue ink that reads "Stephen Jewick".

Signature:

Date: 01/01/2010